

POLICY STATEMENT

Euro Security Systems Ltd shall take all reasonable measures to ensure the health, safety and welfare at work of all employees and others who may be affected by their actions, in fulfilment of its moral, legal and economic responsibilities.

The Company shall provide and maintain safe and healthy working conditions, equipment and systems of work for all employees, and shall provide such information, training and supervision as they need for this purpose.

The Company shall undertake, as far as is possible, to purchase only environmentally friendly materials and products and shall dispose of waste in an environmentally friendly manner.

The Company is committed to continual improvement and the prevention of pollution.

The Company is committed to complying with all applicable and relevant legal requirements that relate to the Company's environmental aspects and with other requirements to which the Company subscribes, including the requirements of BS EN ISO 14001:2004 and the NACOSS Quality Schedule No EMSQS 101.

The Company is committed to establishing and maintaining a procedure to identify and have access to legal and other requirements to which the Company subscribes, that are applicable to the environmental aspects of its activities and services.

Significant environmental aspects shall be identified by carrying out an initial environmental review. The executive management team, in conjunction with the individual process owners, shall agree appropriate objectives and targets that relate to the significant aspects that the organisation can control or influence. Progress against agreed objectives and targets shall be presented for review at the regular management review meetings and any changes to the defined objectives and targets agreed.

Personal awareness of health and safety and environmental matters shall be promoted at all times to ensure that safe working practices become a natural part of an employee's everyday activities. Many accidents are due to human failings such as impatience, curiosity or familiarity. Whilst legislation exists to protect employees against commonly recognised hazards, this alone is not enough. It has to be reinforced by a conscious effort on the part of the employee.

Should the Company or any of its clients determine that any of the Company's employees be required to perform any work and/or services of a safety sensitive or designated position, the Company reserves the right to require any employee so involved to take a specific medical examination or a pre-access alcohol and drug test.

Should any employee request a voluntary medical examination, this shall be arranged by the Company with its health care provider.

This policy shall be reviewed annually with regard to its effectiveness, and achievement of objectives and targets, or sooner if there are any significant changes in the nature of the work, the attributes of the workforce or the Company's goals and objectives. The policy shall be re-issued to all persons working for or on behalf of ESS if any changes are made. All employees shall be encouraged to give constructive feedback to management on the suitability and effectiveness of this policy.

This policy document shall be distributed to each person in the organisation and to any sub-contractors working on the Company's premises.

A copy of this Policy shall be posted on the Company's website to ensure its availability to the public.